

UNIVERSITY OF PETROLEUM AND ENERGY STUDIES

End Semester Examination, 2021

Programme : MBA Core Semester: IV
Course: Business Ethics & Corporate Governance Max. Marks : 100

Course Code : HRES8001 Time: 03 Hours

Instructions: Attempt all sections

SECTION A

Q.1.	Multiple choice questions	Marks	
		5X6=30	СО
	i.)Which of the following is the study and practice of decisions about what is good, or right? A) Business B) Consequences C) Law D) Morals E) Ethics ii) A company is struggling to make a decision but the manager finds there is no clear right decision available. This is an example of A) A no-win situation B) An ethical dilemma C) A consequential dilemma D) A win-win situation E) A legal dilemma iii.The dimension of social responsibility refers to a business's societal contribution of time, money, and other resources. a) Ethical b) Philanthropic c) Volunteerism d) Strategic iv.A stakeholder orientation includes all of the following activities except: a) generating data about stakeholder groups	5X6=30 5X6=30	CO1
	b) assessing the firm's effects on stakeholder groups c) distributing stakeholder information throughout the firm		

d) minimizing the influence of stakeholder information on the firm	
v) Which of the following is the application of ethics to special problems and	
opportunities experienced by those in business?	
A) Business utilitarianism	
B) Business ethics	
C) Situational ethics	
D) Sarbanes-Oxley principles	
E) Consequentialism	
vi) If a company does not care about community expectations:	
A) It should honor them anyway, to a certain extent, because of the threat that	
legislation will impose social obligations on them.	
B) It should ignore them completely because a company's ethical obligation is to	
maximize	
profits to shareholders.	
C) It should ignore them completely because a company's only obligation is to obey	
the law.	
D) It should ignore them completely because it is the company's choice whether to	
comply with the desires of the community.	
E) It should inform the community it will not honor its expectations because the	
company has a moral obligation to provide this information.	

SECTION B

	Write Short answers	Marks	
		10X5=5 0	со
Q2.	Explain different ethical issues in the management of intellectual property rights. Also suggest remedies	10	CO2
Q3	Explain relation between ethics , law and corporate governance		
		10	CO2
Q4	What do you understand by Leveraged Buyouts? Explain legal and ethical issues involved in buyouts	10	CO3

Q5	Is surrogate advertising Ethical and Legal? Extend your views for and against surrogate advertising.	10	CO3		
Q6	"Offensive tactics are becoming rampant in business operation". Discuss the statement while citing ethical issues and its solutions related with offensive tactics	10	CO3		
	Section –C				
	Situation based questions				
Q7a.	A's car met with an accident. The insurance claim was rejected on the ground that A's driver was not holding valid driving license. Should A approach a Consumer Court for seeking the Insurance claim? Suggest solutions with legal and ethical perspectives	10	CO4		
Q7b.	A's grievance is that he had registered with the M.I.G. Scheme of the Haryana Housing Board. The board had escalated the price of the flats three times within a period of two years. Does his case lie within the jurisdiction of Consumer Fora? Examine the situation in light of various ethical theories.	10	CO4		