

Date: December 30, 2016

THESIS COMPLETION CERTIFICATE

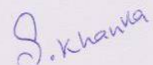
This is to certify that the thesis on "TRAINING NEEDS ASSESSMENT OF FRONTLINE MANAGERS: A CASE OF POWER DISTRIBUTION COMPANIES IN CENTRAL INDIA" by Suresh Vishwakarma in partial completion of the requirements for the award of the degree of Doctor of Philosophy (Management) is an original work carried out by him under our joint supervision and guidance.

It is certified that the work has not been submitted anywhere else for the award of any diploma or degree of this or any other University.

Main Guide


Dr. Ruchi Tyagi

Co-Guide


Dr. Sheetal Khanka